

FEA Meeting Schedule 2005-2006:

Thurs. Sept. 15 th Rep Council & <i>Contract Maintenance Class Size/Mix</i>	4:30
Thurs. Oct. 6 th Exec Board	4:30
Thurs. Oct. 20 th Rep Council & <i>Contract Maintenance PlanningTime/Workday</i>	4:30
Thurs. Nov. 10 th Exec Board	4:30
Thurs. Dec. 1 st Rep Council	6:15 am
Thurs. Jan. 5 th Exec Board	4:30
Thurs. Jan. 19 th Rep Council & <i>Contract Maintenance Grievance Process</i>	4:30
Thurs. Feb. 2 nd Exec Board	4:30
Thurs. Feb. 16 th Rep Council & <i>Contract Maintenance Bargaining</i>	4:30
Thurs. March 2 nd Exec Board	4:30
Thurs. March 23 rd Rep Council	6:15 am
Thurs. April 6 th Exec Board	4:30
Thurs. April 20 th Rep Council & <i>Retirement / Financial Planning</i>	4:30
Thurs. May 4 th Exec Board	4:30
Thurs. May 18 th Rep Council <i>End of Year Dinner Grant Recipients</i>	4:30
Thurs. June 8 th Exec Board	Planning

*All meetings will be held at Babes in Ferndale.

Skip Williams (4th Corner Uniserv) will be available at all Contract Maintenance meetings.

FEA Goals:

➤ **Communication**

FEAtures

Web Page: www.ferndaleea.org

E-mail

➤ **Education**

Contract Maintenance

Retirement/Financial Planning

Uniserv

WEAPAC

School Board Meetings

➤ **Involvement**

Building Leaders

Community Outreach

SPARKS/ Fire /Coal

Committees:

Contract Maintenance

Grievance

Scholarship

Political Action

Health and Safety

Election

Survey

Social/Retirement Reception

**Working for the benefit of educators in the Ferndale School District to maintain a quality education for our students.*

Top 10 learning experiences since being elected FEA President:

10) Know your contract.

9) "If you believe that discipline or other adverse consequences may result from what you say in a meeting with a supervisor, you have the right to request union representation" Weingarten Right

*Building reps/FEA officers/Uniserv/WEA/NEA are all willing and able to help support your rights.

8) Clarify, comply, and grieve.

7) Know the contracted grievance process (informal verbal/written/superintendent/arbitration).

6) Clearly state the informal verbal step one of the grievance process **IN WRITING.**

5) Spend and turn in your \$100 classroom allotment ASAP, or your principal may spend it for you.

4) Uninterrupted planning time for elementary is from 8:30-9:15, unless interrupted.

3) Fill out the forms for pre-approval for all of your per diem days (principal directed/teacher directed), complete and turn in the forms when work is finished remembering one month per form, make sure you code the work correctly, keep track of what you have turned in, check to see that you were paid, do not turn time in all at once (district suggests 2 days per month), and for goodness sakes- don't mess up!!

2) If you want to teach 4th grade, request middle school math.

and the **#1 learning experience**) If you want to involuntarily change grade levels and building assignments, be elected Union President!!!

Note: Climate Survey results will be shared with your head reps at our first Exec Board meeting Oct. 6th.

150 members responded (43%)--not too bad for a quick end of the year survey!!

I look forward to a very exciting and action packed year serving as your FEA President.

Tracie Morris Skyline 4th Grade (Formerly Custer 6th Grade) tmorris@ferndale.wednet.edu

Tracie Morris
President
 Candy Ford
Vice-President
 Cherie Thomas
Secretary
 Cheryl Frazier
Treasurer
 David Fayram
Website Coordinator
 TBA
Newsletter Editor
 Susan Gelhar
Legislative Coordinator
Negotiating Team
 Bud Larson, *NorthBell*
 Kris Skewis, *Horizon*
 Beth Andres, *FHS*
 Rocky Diaz, *Mt. View*
Building Reps
Beach Elementary
 Michelle Engels *HeadRep*
Central Elementary
 Denise Smith, *HeadRep*
 Jeremy Nolan
 Judy Thomas
Custer Elementary
 Lynn Kelling, *HeadRep*
 Diane Dodd
Eagleridge Elementary
 Candy Ford, *HeadRep*
 Jerry Finkbonner
 Vicki Salisbury
 Linda Strand
 Sue Rutledge
Mt. View Elementary
 Cathy Cook, *HeadRep*
 Teresa Parke
 Rocky Diaz
 Jan Lindsay
N. Bellingham Elementary
 Thirza Zagelow, *HeadRep*
 Christi Liese
 Bud Larson
Skyline Elementary
 Greg Hart, *HeadRep*
 John Cashmere
 Rachel Gordon-Mercer
 Lisa Lockwood
Horizon Middle School
 Kris Skews, *HeadRep*
Vista Middle School
 Brita Castleberry *HeadRep*
 Gary Cocca
Ferndale High School
 Jenny Kubick, *HeadRep*
 David Peters
 Mike Smith
Windward High School
 Adam Goldstein *HeadRep*
ClearviewHS-TBA

FEA*t*ures

September 1, 2005 Volume 10, Issue 1

The Newsletter of the Ferndale Education Association

Help Wanted

Donna Sargent will not be able to serve as our FEA Newsletter Editor or our Secretary this school year. We will miss her! Cherie Thomas will continue her duties as Secretary until we have our election. Thank you Cherie! At this time, we are accepting nominations for Secretary and Newsletter Editor.

Secretary: The Secretary will keep minutes at all FEA meetings, distribute the minutes prior to the next meeting, maintain official files, assist the President with the agenda and correspondence, make arrangements for meetings and FEA events.

Newsletter Editor: The Newsletter Editor will collect and request articles, attend FEA meetings, check accuracy, publish a monthly newsletter, take it to printer and have ready to distribute at FEA meetings.

**Note there is a stipend and release time available.*

Please send nominations or questions about the positions via e-mail or district mail to Tracie Morris at Skyline tmorris@ferndale.wednet.edu

I will confirm nominations and have ballots ready for our Rep Council Meeting Sept. 15th. The election will be closed Oct. 1st and our new Secretary and Newsletter Editor will be announced Oct. 6th.

THANK YOU!

Fall
 Benefits
 Fair

Sept. 7th

FHS
 Library

1:30-5:30

Forms
 due: Sept.

Benefits of Union Membership

- ✓ Liability Insurance
- ✓ Life Insurance
- ✓ Attorney Referral
- ✓ Legal Defense
- ✓ Peer Support
- ✓ Voting Privileges
- ✓ Discount Buying
- ✓ Personal Services
- ✓ Publications
- ✓ Conventions/
Workshops
- ✓ Research
- ✓ SUPPORT

Welcome New

<i>Beach</i>	<i>Horizon</i>
Kjersten Satter	Deborah Minear
<i>Central</i>	Jennifer Friesen
Carol Ramsey	<i>Vista</i>
Rebekah Blankers	Patricia Yunge
Georgina Kirby	<i>Ferndale High School</i>
<i>Custer</i>	Susan Smith
Miriam Ebinger	Misty Rainwater
<i>Eagleridge</i>	Natalie Byeman
Kimberly Hawes	Eddi Vulic
<i>Skyline</i>	<i>Windward</i>
Brenda DelMonte	Erek Rensink
Christy Holt	Charles Schelle
Anita Tromp	April Busch