

Ferndale Education Association  
Rep. Council Minutes  
Giuseppe's Restaurant  
May 18, 2006

**Members in attendance:** Tracie Morris President, Cheryl Frazier Treasurer, S Gelhar Legislative Rep., Bud Larson Negotiator, Kris Skewis Negotiator, Rocky D Negotiator, Skip Williams Uniserv Rep., Jenny Kubic Head Rep. FHS, Cherie Thor and Heidi Stahlberg, Ferndale High School, Denise Smith Head Rep. Central, Lyn Kelling Head Rep. Custer, Tami O'Neill Eagleridge, Jan Lindsay and April McIntyre Mountain View, Thirza Zagelow Head Rep. North Bellingham

**Call to Order:** President Tracie Morris, called the meeting to order at 4:50 p.m.

Minutes were approved.

**Treasurer's Report:** Discussed and approved

**FEA Negotiation Update:** Bud Larson shared that progress is being made in negotiations. Almost all items have been discussed and two more meetings are scheduled in June. Nothing specific is being shared yet. A meeting is scheduled for FEA members Thursday, May 25<sup>th</sup> to go over items discussed, timeline, budget and stipends. The meeting will probably be at the High School, 3:15 for Secondary and 4:30 for Elementary. More notice will be sent by email or flyer. Negotiation discussions have included Senior Project, the two and a half principal directed days and the need for clarification of agreement in writing and more. Rocky shared his impression that the administration doesn't realize how much we do outside our district. It was emphasized that negotiations continue until all items have been discussed and agreed upon, "Nothing is done until it's all done."

**Uniserv Update:** Tracie Morris discussed the "Highly Qualified" status for certificated staff. Contact Tracie, the head reps or go on line for more information.

Take the Lead information was discussed. We are encouraged to share our personal experiences through Take the Lead.

Initiative 87 and 88 were briefly mentioned. Seattle Education Association is supporting them. We discussed if we should contribute money to them and it was decided we hold off until we have more information.

**FEA Secretary Nominations:** Jeremy Nolan was elected FEA Secretary for 2006-2007 school year. He has since resigned from the Ferndale School District and new secretary is needed. Lynn Kelling was nominated. The nomination was seconded and voted on and approved.

**Old Business:** Climate Survey- Please turn these in to Tracie's box by Monday.

**New Business:** Tracie has not met with the district to discuss the district budget cuts and our concerns. A meeting of all the district unions is to be held to discuss this issue as a united group. The district has sent out talking points to the buildings. These have been helpful.

**WEALA:** If you are interested in attending WEALA this summer, contact Tracie for information and list of available workshops. WEALA is held in Shoreline, July 27-28 and Aug. 3.

**Indoor Air Quality:** Buildings are encouraged to view the 30-minute video and quick checklist at the end of the school year. It was mentioned that this might be sent directly to the building Health and Safety Committees in each building. The book is available on the website, [www.energy.wsu.edu](http://www.energy.wsu.edu).

**FEAtures:** Next issue is due out in June.

Meeting was adjourned.

**Scholarship Recipients: Melissa Moore and Sarah Presley** and their parents join us for dinner to celebrate their being the recipients of the 2006 FEA scholarship. Congratulations Melissa and Sarah.