

**Ferndale Education Association
Rep. Council Minutes
September 15, 2005**

President Tracie Morris called the meeting to order at 4:31 p.m. at Babe's restaurant. The following were present:

Beach Elementary:

Central Elementary: Head Rep. Denise Smith, Jeremy Nolan

Custer Elementary: President Tracie Morris, Lynn Kelling

Eagleridge Elementary: Vice President Candy Ford, Jamie O'Brien, Tami O'Neill

Mountain View Elementary: Head Rep. Cathy Cook, Negotiator Rocky Diaz, Jan Lindsay, Lindsay Dorr

North Bellingham Elementary: Head Rep. Thirza Zagelow, Head Negotiator Bud Larson, Christi Liese

Skyline Elementary: Treasurer Cheryl Frasier, Greg Hart

Horizon Middle School:

Vista Middle School: Gary Cocca

Clearview High School:

Windward High School:

Ferndale High School: Head Rep. Jenny Kubic, Negotiator Beth Andres, Legislative Rep. Susan Gelhar, Mike Smith, Cherie Thomas, Marilyn Rockwell

Minutes of Previous Meeting were approved

Cathy Cook was appointed to the office of secretary and Sue Browne was appointed as FEATures editor because Donna Sargent took a leave of absence for this school year.

Treasurer's Report:

- Cheryl distributed treasurer's report and recommended we change both CD's to 12 month in case of rate changes
- The proposed budget was presented and the following changes were noted: The President's stipend was increased because Tracie is not taking release time and because she is higher on the salary schedule than the previous president. Negotiator's stipend was increased because this is a negotiating year
- \$100 per building will be made available again this year to be used for "community building."
- Cheryl wanted to inventory FEA computer equipment. A motion was made and seconded to purchase a new printer because it was accidentally dropped during a move.

It was moved and seconded to accept the proposed budget. Motion carried.

Membership Report:

- Candy Ford asked Head Reps. to let individuals know how to get changes done on membership cards.
- She reported that there are 364 members and that five or six still needed to be signed up.

Building Issues:

- Tracie went over forms she would like reps to use to report building concerns.
- Mike Smith brought up a concern over unfunded Senior Project and its impact on high school staff
- Length of student day at secondary level was discussed and its impact on pupil/patron time
- Susan Gelhar questioned the time required to meet with Senior Project teams
- Bud requested that Mike Smith and Jenny Kubic put their concerns about this in writing to the principal requesting clarification of principal expectations and to put a timeline for expected response.

- Bud said meetings that go outside of contracted day would be an issue looked at during new round of contract negotiations.
- Cathy Cook brought up concern about Indoor Air Quality in one classroom at Mountain View Elementary. Tracie said to fill out form provided in binder.

Public School Employees Contract Negotiations:

- PSE President Lisa Hersch reported that contract negotiations were in mediation and that the District position on issues has not changed since January. She requested that the FEA help spread the word that PSE plans an informational picket at the Ferndale School Board Meeting on Thursday, Sept. 29 at 6:00 p.m. at the District Office
- Lisa said the PSE would file an unfair labor practice against the District about lost hours during late arrival, early release.
- Candy asked if the PSE needed financial support and was told not at this time.

Hurricane Katrina Donations:

- It was moved and seconded that the FEA donate \$500 and form a committee to investigate sources that would benefit children and teachers affected by hurricane Katrina. They will report findings to Executive Board for approval. The motion carried. Committee members are Beth Andres and Denise Smith.

August Pay Deductions:

- This affected 8% of our membership because teachers turned in more optional day hours than they were entitled to claim. As a result, they were overpaid. The August payroll reflected the corrections and resulted in some teachers receiving less than they anticipated.
- Bud read portion of contract on p. 28 that outlined the contracted procedure for making this type of correction to payroll..
- Lynn Kelling reported that some of the issues arose because of frequent turnover of secretarial staff at Custer.
- Bud said that if this turnover showed that some Custer staff was not paid for hours they submitted that this would be addressed.
- Bud also reported that the total of unclaimed Paid Professional Days last year totaled 333 days. 1684.25 hours at the elementary level and 814.25 at the secondary level.

FEA Negotiations Update:

- Bud reported that meetings will be scheduled at each school over the next two months to meet the negotiators and give members a chance to voice concerns.
- He reported that negotiators' meetings have been set for remainder of year.

Contract Maintenance:

- Uniserve Representative Skip Williams shared concerns about contract language regarding Class Size/Mix and discussion followed on changes recommended during next round of negotiations.

Adjournment: The meeting was adjourned at 6:40 p.m.