

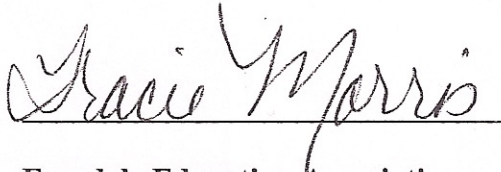
MEMORANDUM OF UNDERSTANDING

Ferndale Education Association/Ferndale School District

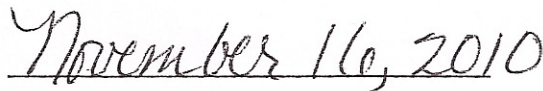
Definition of Pupil Patron Time

Both the Ferndale Education Association and the Ferndale School District agree to make the following modification in the 2010-2013 Collective Bargaining Agreement:

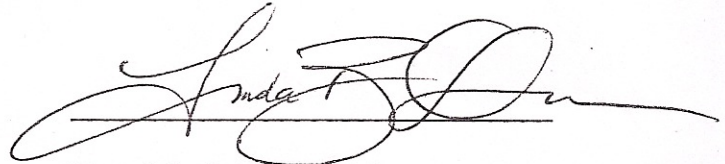
- The contract states the Pupil-Patron Time is at the end of the day, and such shall be the case on all regular school days.
- However, on student early release days, the Pupil-Patron Time may occur during the first 30 minutes after students are dismissed rather than the last 30 minutes of the FEA member's work day.



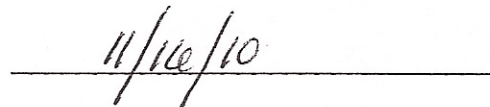
Ferndale Education Association



Date



Ferndale School District



Date